



# Jervois Combined Sports Club

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## House Policy

This Jervois Combined Sports Club policy document informs and guides Committee Members, Responsible Persons, Bar Staff and all Patrons relating to:

- The management of service of alcohol
- Unacceptable behaviour
- Unacceptable behaviour – Action to be taken
- The provision of a safe and healthy environment for all members and visitors

It is the ongoing aim of the Jervois Combined Sports Club to serve patrons in a responsible, friendly and professional manner.

### MANAGEMENT OF SERVICE OF ALCOHOL

The Jervois Combined Sports Club operates under the Liquor Licencing Act 1997 managed by Consumer and Business Services.

**Staff will not serve any person under the age of 18 years.**

**Staff will not serve people who are intoxicated/drunk, disorderly or offensive.**

All Bar Staff are accredited by completing mandatory Responsible Service of Alcohol courses.

The Jervois Combined Sports Club has an ongoing commitment to responsible alcohol management and is continuing to work towards further accreditation with Clubs SA, and the Australian Drug Foundation's Good Sports program.

Please refer to the Jervois Combined Sports Club Alcohol Policy for further details.

### UNACCEPTABLE BEHAVIOUR

Unacceptable behaviour at Jervois Combined Sports Club includes pushing excessively, fighting, wrestling, causing distress to other patrons, mistreating the club furniture/facilities, or taking part in undesirable and inappropriate acts e.g. placing other patrons at risk through unsafe activities etc.

Whether a person/people are intoxicated or not, if a person or people take part in unacceptable behaviour a Jervois Combined Sports Club Committee member,

Responsible Person or Bar Staff will follow the process outlined below, address the situation and to diffuse or avoid escalation of any incident.

## **UNACCEPTABLE BEHAVIOUR - ACTION TO BE TAKEN**

### **1ST BREACH**

The offending person/people will be asked by a Jervois Combined Sports Club committee member or bar staff to cease the breach of behaviour, depending on the nature and inform of possible consequences of the incident.

### **2ND BREACH**

The offending person/people will be refused service of alcohol by a Jervois Combined Sports Club committee member or bar staff. If it is considered that the offender may be intoxicated, they will be offered water, food and transport home via a ride from a taxi, friend, or club person/member.

### **3RD BREACH**

The offending person/people will be asked by a Jervois Combined Sports Club committee member or bar staff to leave the premises and offered a taxi or ride home from the committee, responsible person or friend. They will be **warned** that the Police will be called if they do not leave Jervois Combined Sports Club premises

### **4TH BREACH**

Should the offending person/people fail to leave the Jervois Combined Sports Club premises:

- a) The Police will be called to remove the persons from the Jervois Combined Sports Club premises.
- b) The offender will be barred from the Jervois premises for a period of time at the discretion of the Jervois Combined Sports Club Committee

**NOTE:** All incidents that reach the 3rd Breach stage will be recorded on the Jervois Combined Sports Club Incident Register.

## **THE PROVISION OF A SAFE AND HEALTHY ENVIRONMENT**

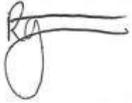
Our facilities will be recognised as smoke free and safe transport strategies are in place to ensure our members get home safely from Jervois Combined Sports Club. Food will be provided when serving alcohol. Player awards, fundraising and prizes will not be alcohol based.

Ongoing efforts will continue to improve the environment at the Jervois Combined

Sports Club. We are working to ensure the Club will always be a great place to play and socialise for all members of our community.

The Jervois Combined Sports Club will be regularly monitored to ensure we comply with the program. It is the responsibility of all our members and visitors comply with appropriate behaviour so the facility can be utilised and enjoyed by all.

**Authorised By**

A handwritten signature in black ink, appearing to read 'RJ', with a horizontal line extending to the right.

Jervois Football Club President  
Russell Jarvis  
21/04/2020